Southwest College of Naturopathic Medicine and Health Sciences
Assistant, Associate, or Full Professor of Naturopathic Medicine

Southwest College of Naturopathic Medicine and Health Sciences (SCNM) invites applications for a full-time clinical faculty position. Academic rank and salary are dependent upon qualifications and experience.

Located in Phoenix, Arizona, SCNM is a private, non-profit naturopathic medical school accredited by the Council of Naturopathic Medical Education (CNME) and the Higher Learning Commission (HLC) of North Central Association. Students who graduate from the school’s four-year Doctor of Naturopathic Medicine degree program and who pass the Naturopathic Physicians Licensing Examination (NPLEX) are eligible for licensure as a Naturopathic Doctor (N.D.) in licensed states and Canadian provinces.

In September 2010, SCNM opened its new, state-of-the-art medical center on campus, previously located off-campus. The center is the largest naturopathic medical facility in the Southwest. It and SCNM’s nine extended-site medical centers focus on providing patient-centered, integrative care. Therapeutic areas include nutrition, botanical medicine, mind-body medicine, environmental medicine, homeopathic medicine, physical medicine, acupuncture, minor surgery, and pharmacotherapy. As part of SCNM’s ongoing effort to be at the forefront of education, SCNM just graduated its first doctors from the revised, four-year curriculum with systems-based coursework, early clinical experiences, standardized patient encounters, and mentorship by community physicians. A variety of teaching methods such as team-based learning and case-based instruction are utilized for optimal student learning. In 2014, SCNM will complete construction on a new building that houses a second medical center, a new medicinary, healthy café, teaching kitchen, exercise and yoga spaces, additional classrooms and study spaces, and a new library.

Position Responsibilities

- Teach assigned courses/labs/clinical rotations in accordance with current course outlines and outcomes
- Oversee first and second year clinical practice courses and labs (CLPR); serve as CLPR Coordinator
- Review and update course outlines, text selection, and syllabi in cooperation with the department faculty and department chair
- Use appropriate teaching strategies and methods such as active learning, blended learning, lecture, laboratory, and self-paced instruction
- Become familiar with and utilize the college portal and learning management system
- Modify teaching methods based on assessment results and best practices in teaching/learning
- Document modifications in course content or instructional methods based on student and course assessment results/feedback
- Perform regular evaluations of student performances
- Submit students’ grades and course reports in a timely manner
- Attendance at and participation in department and campus meetings
- Remain current in discipline and update course content when appropriate to reflect the current levels of knowledge in the discipline
- Participate in the Faculty Performance Evaluation (FPE) process
- Work as part of an academic team and committee environment with courteous and professional manner
- Promote SCNM’s vision, mission, and core values internally and to external constituencies
- Actively participate in scholarly endeavors
- Actively participate in college committees and other service opportunities
- Other duties as assigned

**Required Qualifications**

- N.D. degree from an accredited Naturopathic Medical School and must be or be able to be licensed to practice in Arizona;
- A minimum of three years of teaching experience which may include experience as an adjunct faculty member, teaching assistant or resident (special training, education or experience related to the development of teaching skills may be considered as a substitute for the minimum teaching requirements); online teaching experience preferred
- A minimum of five years of clinical experience in an accredited institution and/or a licensed medical practice, with successful completion of a CNME-approved residency preferred
- Experience using electronic health records
- Demonstrated breadth of knowledge to effectively teach clinical sciences, therapeutics, etc. and effectively provide high quality learning experiences in the classroom/lab/clinical rotations
- Excellent teaching, organizational, interpersonal, and communication skills; ability to work independently and follow through on multiple assignments in a timely manner, work effectively as a team member, work with diverse constituencies, coordinate and prioritize a variety of diverse tasks, maintain a high level of confidentiality regarding, faculty, staff, and student issues, and work effectively with conflicting priorities and tight deadlines
- Ability to inspire, positive attitude, confidence, commitment, sense of humor, creativity, intuition, and honesty
- Ability to participate in a culture of transparency, quality assurance, and continuous improvement in student learning and patient care

**Application Procedure**

Please provide the following required materials:

- Curriculum vitae including names and contact information for a minimum of three references
- Letter of application specifically addressing the candidate’s credentials as related to each required qualification
- Statement of teaching philosophy

Applicants should submit materials electronically and direct any application questions to:

The Office of Human Resources  
HR@SCNM.edu  
Southwest College of Naturopathic Medicine and Health Sciences

Review of applications will begin immediately with a flexible employment start date.

SCNM is an Equal Opportunity Employer committed to a diverse and inclusive workforce.  
SCNM is a Smoke-Free campus.