Clinical Faculty - Residency Director

SCNM is a school of medicine and health sciences grounded in naturopathic principles. Dedicated to the ideal that everyone deserves high quality health care, we engage students in rigorous innovative academic programs, discover and expand knowledge, and empower individuals and communities to achieve optimal health. Naturopathic physicians diagnose, treat, and help prevent diseases using a system of practice that is based on the natural healing capacity of individuals. In addition to the medical college, SCNM operates a medical center onsite. Located in Tempe, Arizona, the overall environment is vibrant and dynamic, with passionate students, staff and faculty.

POSITION PURPOSE:

Oversight of the current SCNM program in post-graduate medical education and responsible for the continued improvement and growth of the graduate medical education program(s) at and affiliated with SCNM/SNMC.

DUTIES AND RESPONSIBILITIES:

- Teach assigned courses/labs/clinical rotations in accordance with current course outcomes
- Review and update course outlines, text selection, and syllabi in cooperation with the department faculty and department chair
- Use appropriate teaching strategies and methods such as active learning, blended learning, lecture, laboratory, and self-paced instruction
- Become familiar with and utilize the college portal and learning management system
- Modify teaching methods based on assessment results and best practices in teaching/learning
- Document modifications in course content or instructional methods based on student and course assessment results/feedback
- Perform regular evaluations of student performances
- Submit students’ grades and course reports in a timely manner
- Attendance at and participation in department and campus meetings
- Remain current in discipline and update course content when appropriate to reflect the current levels of knowledge in the discipline
- Participate in the annual Faculty Review Process (FRP) process
- Oversee the SCNM Residency Program with nine resident physicians
- Maintain Council on Naturopathic Medical Education (CNME) accreditation of Residency Program
- Oversee the current affiliated residency sites and adopt new affiliated site programs
- Serve as Chair of the Residency Program Committee and the Residency Selection Committee
- Maintain membership in the Naturopathic Post-Graduate Association and the Council of Naturopathic Post-Graduate Naturopathic Medical Education
- Work as part of a team and committee environment with courteous and professional manner
- Promote SCNM’s vision, mission, and core values internally and to external constituencies
- Actively participate in scholarly endeavors
- Actively participate in college committees and other service opportunities
- Oversee the Residency Program
• Other duties as assigned

KNOWLEDGE, SKILLS AND ABILITIES:

• Demonstrated breadth of knowledge to effectively teach naturopathic medical content including knowledge in basic sciences, clinical sciences, and therapeutics
• Ability to provide excellent naturopathic patient care in a naturopathic medical center setting
• Ability to effectively provide high quality learning experiences in the classroom, laboratory, and clinical rotations
• Ability to inspire, positive attitude, confidence, commitment, effective oral and written communication, sense of humor, creativity, intuition, honesty, and ability to delegate
• Ability to provide high quality learning experiences in the classroom/laboratory/clerkship
• Excellent organizational skills and ability to work independently and follow through on multiple assignments in a timely manner
• Effective work as a team member with diverse constituencies
• Ability to manage conflicting priorities and tight deadlines
• Able to maintain a high level of confidentiality regarding, faculty, staff, and student issues

QUALIFICATIONS AND REQUIREMENTS:

• N.D. degree from an accredited Naturopathic Medical School and must be or be able to be licensed to practice in Arizona;
• A minimum of three years of teaching experience which may include experience as an adjunct faculty member, teaching assistant or resident (special training, education or experience related to the development of teaching skills may be considered as a substitute for the minimum teaching requirements)
• A minimum of five years of clinical experience in an accredited institution and/or a licensed medical practice, with successful completion of a CNME-approved residency preferred
• Experience using electronic health records
• Breadth of knowledge to effectively teach clinical sciences, therapeutics, etc. and effectively provide high quality learning experiences in the classroom/lab/clinical rotations
• Excellent teaching, organizational, interpersonal, and communication skills; ability to work independently and follow through on multiple assignments in a timely manner, work effectively as a team member, work with diverse constituencies, coordinate and prioritize a variety of diverse tasks, maintain a high level of confidentiality regarding, faculty, staff, and student issues, and work effectively with conflicting priorities and tight deadlines
• Ability to inspire, positive attitude, confidence, commitment, sense of humor, creativity, honesty
• Ability to participate in a culture of transparency, quality assurance, and continuous improvement in student learning and patient care

Applicants should submit materials electronically and direct any application questions to:

The Office of Human Resources
HR@SCNM.edu
Southwest College of Naturopathic Medicine and Health Sciences

Review of applications will begin immediately with a flexible employment start date.
SCNM is an Equal Opportunity Employer committed to a diverse and inclusive workforce. We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, or any other legally protected status. SCNM is a Smoke-Free campus.

** Once an offer is accepted, all external applicants are subject to a pre-employment drug screen and background check. Offers of employment shall be contingent upon successful completion of the drug testing and background check process.