Assistant Professor, Associate Professor, or Professor of Basic Medical Sciences

SCNM is a school of medicine and health sciences grounded in naturopathic principles. Dedicated to the ideal that everyone deserves high quality health care, we engage students in rigorous innovative academic programs, discover and expand knowledge, and empower individuals and communities to achieve optimal health. Naturopathic physicians diagnose, treat, and help prevent diseases using a system of practice that is based on the natural healing capacity of individuals. In addition to the medical college, SCNM operates a medical center onsite. Located in Tempe, Arizona, the overall environment is vibrant and dynamic, with passionate students, staff and faculty.

POSITION PURPOSE:

To teach medical anatomy, gross anatomy, anatomy lab, and related biomedical sciences to students preparing to become naturopathic doctors, to participate in scholarly endeavors, and to provide service to the College, community, and profession; to be an active member of the SCNM community promoting its mission, vision, and core values.

DUTIES AND RESPONSIBILITIES:

- Teach assigned courses in accordance with current course outlines and outcomes
- Review and update course outlines, text selection, and syllabi in cooperation with the department faculty and department chair
- Use appropriate teaching strategies and methods such as active learning, blended learning, lecture, laboratory, and self-paced instruction
- Become familiar with and utilize the university portal and learning management system
- Modify teaching methods based on assessment results and best practices in teaching and learning
- Document modifications in course content or instructional methods based on student and course assessment results/feedback
- Perform regular evaluations of student performances
- Submit students’ grades and course reports in a timely manner
- Attend and participate in department and campus meetings
- Remain current in discipline and update course content when appropriate to reflect the current levels of knowledge in the discipline
- Participate in the Faculty Performance Evaluation (FPE) process
- Work as part of an academic team and committee environment in a courteous and professional manner
- Promote SCNM’s vision, mission, and core values internally and to external constituencies
- Actively participate in scholarly academic endeavors
- Actively participate in college committees and other service opportunities
- Other duties as assigned

KNOWLEDGE SKILLS AND ABILITIES:

- Breadth of knowledge to effectively teach in anatomy, gross anatomy, anatomy lab, and related basic medical sciences
- Ability to inspire, using a positive attitude, confidence, commitment, with effective oral and written communication skills, creativity, intuition, honesty, and ability to delegate
- Ability to provide high quality learning experiences in the classroom/laboratory
- Excellent organizational skills and ability to work independently and follow through on multiple assignments in a timely manner
- Effectively work as a team member with diverse constituencies
- Ability to manage conflicting priorities and tight deadlines
- Able to maintain a high level of confidentiality regarding, faculty, staff, and student issues

QUALIFICATIONS AND REQUIREMENTS:

- Earned doctorate or ABD in anatomy or in a related biomedical sciences field, or a qualified first professional doctorate degree (i.e. ND, DC, MD, DO) from a regionally accredited institution (if candidate with medical degree is selected, there may be opportunities to participate in clinical education in the SCNM Medical Centers and extended site clinics - requires Arizona license
- College teaching experience required; medical school teaching preferred; online teaching experience desired
- Ability to teach in other areas of the biomedical sciences in addition to the area of anatomy
- Ability to participate in a culture of transparency, quality assurance, and continuous improvement in student learning
SCNM is an Equal Opportunity Employer committed to a diverse and inclusive workforce. We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, or any other legally protected status. SCNM is a Smoke-Free campus.

** Once an offer is accepted, all external applicants are subject to a pre-employment drug screen and background check. Offers of employment shall be contingent upon successful completion of the drug testing and background check process.